



To Whom It May Concern:

Since 2005, Bishop Partners has worked with Rodgers Townsend to find the best talent available. With Bob Bishop's help, we have hired some extraordinary people in our creative and account service departments. From a client perspective, Bob is extremely thorough, thoughtful, and insightful. He truly has the best interests of both his client and candidate in mind, with the goal of creating a perfect match. I have appreciated Bob's dedication, friendship, and sense of humor, and see us working together far into the future.

Sincerely,

Jen Oertli
HR/Talent Director
Rodgers Townsend